

Campus Hazing Transparency Report/Timothy Piazza Hazing Report January 1, 2018 – May 23, 2025

Overview

On December 23, 2024, President Biden signed the <u>Stop Campus Hazing Act (SCHA)</u> into law. This bill requires institutions of higher education (IHEs) that participate in federal student aid programs to report hazing incidents.

Specifically, the bill requires each IHE to disclose hazing incidents that were reported to campus security authorities or local police agencies in its annual security report. The bill defines the term hazing to mean any intentional, knowing, or reckless act committed by a person against a student (regardless of that student's willingness to participate), that (1) is connected with an initiation into, an affiliation with, or the maintenance of membership in, an organization (e.g., a club, athletic team, fraternity, or sorority); and (2) causes or is likely to contribute to a substantial risk, above the reasonable risk encountered in the course of participation in the IHE or the organization, of physical injury, mental harm, or degradation.

In addition, each IHE must develop and distribute as part of its annual security report a statement of policy regarding the following: (1) a comprehensive program to prevent hazing, which must include information on hazing awareness and hazing prevention; and (2) the IHE's current campus policies on hazing, which must include procedures that comply with specified collection and reporting requirements.

The full text of the bill can be found here.

The College of New Jersey (TCNJ) maintains two conduct codes to govern student and student organization/group behavior. The <u>Student Conduct Code</u> is for individuals and the <u>Recognized Student Organization Privileges & Responsibilities</u> is for student organizations/groups.

Campus Hazing Transparency Report

The Campus Hazing Transparency Report includes incidents for which a formal finding of one or more hazing-related policy violation(s) were determined. Policy charges and violations are based on the applicable code (<u>individuals</u> and <u>student organizations/groups</u>).

The Campus Hazing Transparency Report is not exhaustive of all documented reports and/or investigations by The College. The report does not contain incidents where an individual/organization received one or more hazing-related charges, but were not found In-Violation. The report also does not include incidents if an individual/organization had multiple charges, including at least one hazing-related, but were found In-Violation for policies that are not hazing-related.

For applicable incidents, the report contains the following information:

Name of the organization



- Incident Date (this is when the incident was reported to occur, not when the incident was reported to The College)
- Description of the allegation
- Findings/In-Violation Policy(ies)
- Investigation Start Date
- Investigation End Date
- Finding Date
- Sanction(s)

The report contains records from the past seven academic years. The bill requires IHEs to update the Campus Hazing Transparency Report at least twice a year (not less frequently than on January 15 and July 15 of each year). The report is updated and maintained by the Office of Student Conduct & Off-Campus Services. For more information about the report, please email Student Conduct.

Hazing Training and Education

Hazing-related training and education is primarily managed and coordinated by <u>Fraternity and Sorority</u> <u>Life</u> (part of <u>Student Life</u>).



Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

Description of Allegation

• Medical transport to hospital for alcohol intoxication as a result of hazing

Violation(s)/Findings

- f. Hazing/i. Any action taken, or situation created that negligently, intentionally, or recklessly subjects any person to the risk of bodily Harm, physical discomfort, harassment, emotional or mental degradation, abuse, or interferes with academic activities; or causes of encourages any person to commit an act that would be a violation of law or College regulations for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a Student group or organization. This provision applies to all Students regardless of College or Student Government recognition of the Student group or organization
- f. Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities
- f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.

Investigation Start Date

• June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Suspension
- Educational sanctions



Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

Description of Allegation

Medical transport to hospital for alcohol intoxication as a result of hazing

Violation(s)/Findings

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Investigation Start Date

June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

Expulsion



Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

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Investigation Start Date

• June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Suspension
- Educational sanctions



Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

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Investigation Start Date

June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Suspension
- Educational sanctions



Phi Kappa Tau (Individual)

Incident Date

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June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Suspension
- Educational sanctions



• Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

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Finding Date

• January 28, 2021

Sanctions

- Pending Suspension
- Educational sanctions



Phi Kappa Tau (Individual)

Incident Date

March 12, 2020

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Sanctions

- Suspension
- Educational sanctions



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• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

• Pending Suspension

Educational sanctions



• Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

Description of Allegation

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Violation(s)/Findings

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• June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Probation
- Educational sanctions



Phi Kappa Tau (Individual)

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- Educational sanctions



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Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Pending Suspension
- Educational sanctions



• Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

Description of Allegation

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Violation(s)/Findings

• f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above. Investigation Start Date

• June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Probation
- Educational sanctions



Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

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Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Probation
- Educational sanctions



• Phi Kappa Tau (Individual)

Incident Date

• March 12, 2020

Description of Allegation

• Medical transport to hospital for alcohol intoxication as a result of hazing

Violation(s)/Findings

• f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above. Investigation Start Date

• June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Probation
- Educational sanctions



• Phi Kappa Tau (Individual)

Incident Date

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Description of Allegation

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Violation(s)/Findings

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• June 18, 2020

Investigation End Date

• November 2, 2020

Finding Date

• January 28, 2021

Sanctions

- Suspension
- Educational sanctions



Delta Tau Delta (Group)

Incident Date

March 29, 2022

Description of Allegation

• Allegation of hazing during the New Member Process

Violation(s)/Findings

- Student Organization: College Expectations for Behavior./02. Hazing./a. No Student Organization, student, or alumnus shall conduct or condone Hazing activities.
- Student Organization: College Expectations for Behavior./09. Disruption/Obstruction./a. Disruptive to, or obstruction of teaching, research, administrative, disciplinary proceedings, or other college activities or normal operation on or off campus.

Investigation Start Date

• March 30, 2022

Investigation End Date

• April 25, 2022

Finding Date

• August 31, 2022

Sanctions

- Deferred Suspension
- Educational anti-hazing action plan



Kappa Delta (Group)

Incident Date

• February 22, 2023

Description of Allegation

• Allegation of hazing during the New Member Process

Violation(s)/Findings

- Student Organization: College Expectations for Behavior./01. Alcohol and Drugs./a. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any Minor (i.e. under the age of 21) while on Organization Premises or during an organization affiliated event, in any situation sponsored or endorsed by the organization, or at any event an observer would associate with the organization. More specifically, the possession, sale, use or consumption of alcohol beverages must comply with any and all applicable laws of the state, province, county, city and College, and must comply with either BYOB Guidelines or Third Party Vendor Guidelines.
- Student Organization: College Expectations for Behavior./02. Hazing./a. No Student Organization, student, or alumnus shall conduct or condone Hazing activities.
- Student Organization: College Expectations for Behavior./06. Integrity./a. Failure to meet financial obligations with respect to College funds, or conducting any financial transaction unlawfully or unethically.

Investigation Start Date

• February 24, 2023

Investigation End Date

• April 26, 2023

Finding Date

May 10, 2023

Sanctions

- Probation
- Educational sanctions including a hazing prevention action plan



• Zeta Phi Beta Sorority, Inc. (Group)

Incident Date

• June 21, 2023

Description of Allegation

• Allegation of hazing during the New Member Process

Violation(s)/Findings

- Student Organization: College Expectations for Behavior./02. Hazing./a. No Student Organization, student, or alumnus shall conduct or condone Hazing activities.
- Student Organization: College Expectations for Behavior./04. Personal Abuse./a. The Student
 Organization will not tolerate or condone any form of bullying, intimidation, harassment,
 invasion of privacy, defamation, or physical abuse as defined in the Student Conduct Code on the
 part of its members, whether physical, mental or emotional. Abusive or harassing conduct
 directed at an individual or group because of membership in a protected category may result in
 an enhanced sanction.

Investigation Start Date

• June 21, 2023

Investigation End Date

• August 24, 2023

Finding Date

• September 29, 2023

Sanctions

- Probation
- Educational sanctions



Delta Zeta Sorority (Group)

Incident Date

• February 20, 2024

Description of Allegation

• Allegation of hazing during the New Member Process

Violation(s)/Findings

- Student Organization: College Expectations for Behavior./06. Integrity./b. Falsifying or being party to the falsification of any identification, record, or document submitted to the college.
- Student Organization: College Expectations for Behavior./07. Failure to Comply with Directive(s)./a. Recognized Student Organizations must comply with any written or verbal directive from the College or Student Government/Inter-Greek Council/Sport Club Council that is included in current College or Student Government/Inter-Greek Council/Sport Club Council policy and/or constitution, or that is a result of a policy violation and/or outcome of a conduct process.
- Student Organization: College Expectations for Behavior./09. Disruption/Obstruction./a. Disruptive to, or obstruction of teaching, research, administrative, disciplinary proceedings, or other college activities or normal operation on or off campus.

Investigation Start Date

• February 28, 2024

Investigation End Date

• March 20, 2024

Finding Date

• April 12, 2024

Sanctions

- Warning
- Educational sanctions



• Zeta Phi Beta Sorority, Inc. (Group)

Incident Date

• February 23, 2024

Description of Allegation

• Allegation of hazing during the New Member Process and failure to meet financial obligations Violation(s)/Findings

- Student Organization: College Expectations for Behavior./06. Integrity./a. Failure to meet financial obligations with respect to College funds, or conducting any financial transaction unlawfully or unethically.
- Student Organization: College Expectations for Behavior./07. Failure to Comply with Directive(s)./a. Recognized Student Organizations must comply with any written or verbal directive from the College or Student Government/Inter-Greek Council/Sport Club Council that is included in current College or Student Government/Inter-Greek Council/Sport Club Council policy and/or constitution, or that is a result of a policy violation and/or outcome of a conduct process.

Investigation Start Date

March 6, 2024

Investigation End Date

• April 7, 2024

Finding Date

May 8, 2024

Sanctions

- Probation
- Educational sanctions