|                   |                                  | Timothy Piazza                                                                         | Hazing Report, December 2018 – December 202                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 3                   |                                      |
|-------------------|----------------------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------------------------|
| Incident          | Group                            | Description of                                                                         | Violation(s)/Findings                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Finding             | Sanctions                            |
| Date              |                                  | Allegation                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Date                |                                      |
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to<br>hospital for alcohol<br>intoxication as a result<br>of hazing. | <ul> <li>f. Hazing/i. Any action taken, or situation created that negligently, intentionally, or recklessly subjects any person to the risk of bodily Harm, physical discomfort, harassment, emotional or mental degradation, abuse, or interferes with academic activities; or causes of encourages any person to commit an act that would be a violation of law or College regulations for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a Student group or organization. This provision applies to all Students regardless of College or Student Government recognition of the Student group or organization</li> <li>f. Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities</li> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> </ul> | January 28,<br>2021 | Suspension and educational sanctions |
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to hospital for alcohol intoxication as a result of hazing.          | <ul> <li>f. Hazing/i. Any action taken, or<br/>situation created that negligently,<br/>intentionally, or recklessly subjects<br/>any person to the risk of bodily Harm,<br/>physical discomfort, harassment,</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | January 28,<br>2021 | Expulsion                            |

|          |               |                          | emotional or mental degradation,                       |             |                |
|----------|---------------|--------------------------|--------------------------------------------------------|-------------|----------------|
|          |               |                          | abuse, or interferes with academic                     |             |                |
|          |               |                          | activities; or causes of encourages                    |             |                |
|          |               |                          | any person to commit an act that                       |             |                |
|          |               |                          | would be a violation of law or College                 |             |                |
|          |               |                          | regulations for the purpose of                         |             |                |
|          |               |                          | initiating, promoting, fostering, or                   |             |                |
|          |               |                          | confirming any form of affiliation with                |             |                |
|          |               |                          | a Student group or organization. This                  |             |                |
|          |               |                          | provision applies to all Students                      |             |                |
|          |               |                          | regardless of College or Student                       |             |                |
|          |               |                          | Government recognition of the                          |             |                |
|          |               |                          | Student group or organization                          |             |                |
|          |               |                          | <ul> <li>f. Hazing/iii. Aiding or assisting</li> </ul> |             |                |
|          |               |                          | another to engage in any hazing                        |             |                |
|          |               |                          | activity as described above.                           |             |                |
|          |               |                          | <ul> <li>f. Hazing/i. Any action taken, or</li> </ul>  |             |                |
|          |               |                          | situation created that negligently,                    |             |                |
|          |               |                          | intentionally, or recklessly subjects                  |             |                |
|          |               |                          | any person to the risk of bodily Harm,                 |             |                |
|          |               |                          | physical discomfort, harassment,                       |             |                |
|          |               |                          | emotional or mental degradation,                       |             |                |
|          |               |                          | abuse, or interferes with academic                     |             |                |
|          | Phi Kappa     | Medical transport to     | activities; or causes of encourages                    |             | Suspension and |
| March    | Tau           | hospital for alcohol     | any person to commit an act that                       | January 28, | educational    |
| 12, 2020 | (Individual)  | intoxication as a result | would be a violation of law or College                 | 2021        | sanctions      |
|          | (iiidividdai) | of hazing.               | regulations for the purpose of                         |             | Sanctions      |
|          |               |                          | initiating, promoting, fostering, or                   |             |                |
|          |               |                          | confirming any form of affiliation with                |             |                |
|          |               |                          | a Student group or organization. This                  |             |                |
|          |               |                          | provision applies to all Students                      |             |                |
|          |               |                          | regardless of College or Student                       |             |                |
|          |               |                          | Government recognition of the                          |             |                |
|          |               |                          | Student group or organization                          |             |                |

| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to hospital for alcohol intoxication as a result of hazing. | <ul> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> <li>f. Hazing/i. Any action taken, or situation created that negligently, intentionally, or recklessly subjects any person to the risk of bodily Harm, physical discomfort, harassment, emotional or mental degradation, abuse, or interferes with academic activities; or causes of encourages any person to commit an act that would be a violation of law or College regulations for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a Student group or organization. This provision applies to all Students regardless of College or Student Government recognition of the Student group or organization</li> <li>f. Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities</li> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> <li>f. Hazing/i. Any action taken, or</li> </ul> | January 28,<br>2021 | Suspension and educational sanctions |
|-------------------|----------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------------------------|
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to hospital for alcohol intoxication as a result of hazing. | situation created that negligently, intentionally, or recklessly subjects any person to the risk of bodily Harm, physical discomfort, harassment, emotional or mental degradation,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | January 28,<br>2021 | Suspension and educational sanctions |

|                   |                                  |                                                                                        | abuse, or interferes with academic activities; or causes of encourages any person to commit an act that would be a violation of law or College regulations for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a Student group or organization. This provision applies to all Students regardless of College or Student Government recognition of the Student group or organization  • f. Hazing/ii. Observation of any hazing activity as described above by a Student to College authorities  • f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above. |                     |                                                    |
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| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to<br>hospital for alcohol<br>intoxication as a result<br>of hazing. | <ul> <li>f. Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities</li> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                           | January 28,<br>2021 | Pending Suspension<br>and educational<br>sanctions |
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to hospital for alcohol intoxication as a result of hazing.          | <ul> <li>f. Hazing/iii. Aiding or assisting<br/>another to engage in any hazing<br/>activity as described above.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | January 28,<br>2021 | Probation and educational sanctions                |
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to hospital for alcohol intoxication as a result of hazing.          | <ul> <li>f. Hazing/ii. Observation of any hazing<br/>activity as described above by a<br/>Student without reporting the<br/>incident to College authorities</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | January 28,<br>2021 | Pending Suspension<br>and educational<br>sanctions |

| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to<br>hospital for alcohol<br>intoxication as a result<br>of hazing. | <ul> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> <li>f. Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities</li> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> <li>f. Hazing/i. Any action taken, or</li> </ul>                                                                                                                                                                                                                                                                                                                                      | January 28,<br>2021 | Pending Suspension<br>and educational<br>sanctions |
|-------------------|----------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------------------------------------------------|
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to<br>hospital for alcohol<br>intoxication as a result<br>of hazing. | situation created that negligently, intentionally, or recklessly subjects any person to the risk of bodily Harm, physical discomfort, harassment, emotional or mental degradation, abuse, or interferes with academic activities; or causes of encourages any person to commit an act that would be a violation of law or College regulations for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a Student group or organization. This provision applies to all Students regardless of College or Student Government recognition of the Student group or organization  • It Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities | January 28,<br>2021 | Suspension and<br>educational<br>sanctions         |

| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to hospital for alcohol intoxication as a result of hazing.          | <ul> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> <li>f. Hazing/i. Any action taken, or situation created that negligently, intentionally, or recklessly subjects any person to the risk of bodily Harm, physical discomfort, harassment, emotional or mental degradation, abuse, or interferes with academic activities; or causes of encourages any person to commit an act that would be a violation of law or College regulations for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a Student group or organization. This provision applies to all Students regardless of College or Student Government recognition of the Student group or organization</li> <li>f. Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities</li> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> <li>f. Hazing/iii. Observation of any hazing activity as described above.</li> </ul> | January 28,<br>2021 | Suspension and educational sanctions               |
|-------------------|----------------------------------|----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------------------------------------------------|
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to<br>hospital for alcohol<br>intoxication as a result<br>of hazing. | <ul> <li>f. Hazing/ii. Observation of any hazing<br/>activity as described above by a<br/>Student without reporting the<br/>incident to College authorities</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | January 28,<br>2021 | Pending Suspension<br>and educational<br>sanctions |

|                   |                                  |                                                                                        | <ul> <li>f. Hazing/iii. Aiding or assisting<br/>another to engage in any hazing<br/>activity as described above.</li> </ul>                                                                                                                                                                                                                                                              |                     |                                                                         |
|-------------------|----------------------------------|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------------------------------------------------------------|
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to hospital for alcohol intoxication as a result of hazing.          | <ul> <li>f. Hazing/iii. Aiding or assisting<br/>another to engage in any hazing<br/>activity as described above.</li> </ul>                                                                                                                                                                                                                                                              | January 28,<br>2021 | Probation and educational sanctions                                     |
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to<br>hospital for alcohol<br>intoxication as a result<br>of hazing. | <ul> <li>f. Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities</li> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> </ul>                                                                                                                      | January 28,<br>2021 | Probation and educational sanctions                                     |
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to<br>hospital for alcohol<br>intoxication as a result<br>of hazing. | <ul> <li>f. Hazing/iii. Aiding or assisting<br/>another to engage in any hazing<br/>activity as described above.</li> </ul>                                                                                                                                                                                                                                                              | January 28,<br>2021 | Probation and educational sanctions                                     |
| March<br>12, 2020 | Phi Kappa<br>Tau<br>(Individual) | Medical transport to<br>hospital for alcohol<br>intoxication as a result<br>of hazing. | <ul> <li>f. Hazing/ii. Observation of any hazing activity as described above by a Student without reporting the incident to College authorities</li> <li>f. Hazing/iii. Aiding or assisting another to engage in any hazing activity as described above.</li> </ul>                                                                                                                      | January 28,<br>2021 | Suspension and<br>educational<br>sanctions                              |
| March<br>29, 2022 | Delta Tau<br>Delta<br>(Group)    | Allegation of hazing<br>during the New<br>Member Process.                              | <ul> <li>Student Organization: College         Expectations for Behavior./02.         Hazing./a. No Student Organization,         student, or alumnus shall conduct or         condone Hazing activities.</li> <li>Student Organization: College         Expectations for Behavior./09.         Disruption/Obstruction./a. Disruptive         to, or obstruction of teaching,</li> </ul> | August 31,<br>2023  | Deferred<br>Suspension and<br>educational<br>anti-hazing action<br>plan |

| February 22, 2023 | Kappa<br>Delta<br>(Group) | Allegation of hazing<br>during the New<br>Member Process. | research, administrative, disciplinary proceedings, or other college activities or normal operation on or off campus.  Student Organization: College Expectations for Behavior./01. Alcohol and Drugs./a. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any Minor (i.e. under the age of 21) while on Organization Premises or during an organization affiliated event, in any situation sponsored or endorsed by the organization, or at any event an observer would associate with the organization. More specifically, the possession, sale, use or consumption of alcohol beverages must comply with any and all applicable laws of the state, province, county, city and College, and must comply with either BYOB Guidelines or Third Party Vendor Guidelines.  Student Organization: College Expectations for Behavior./02. Hazing./a. No Student Organization, | May 10,<br>2023 | Probation and educational sanctions and hazing prevention action plan |
|-------------------|---------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------------------------------------------------------|
|                   |                           |                                                           | College, and must comply with either BYOB Guidelines or Third Party Vendor Guidelines.  Student Organization: College Expectations for Behavior./02.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 | action plan                                                           |

| conduct directed at an individual or group because of membership in a protected category may result in an enhanced sanction. | June 21,<br>2023 | Zeta Phi<br>Beta<br>Sorority,<br>Inc.<br>(Group) | Allegation of hazing<br>during the New<br>Member Process. | group because of membership in a protected category may result in an | September<br>29, 2023 | Probation and educational sanction |
|------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------------|-----------------------|------------------------------------|
|------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------------|-----------------------|------------------------------------|