

Office of Student Conduct & Off-Campus Services

Annual Report, Academic Year 2021-2022

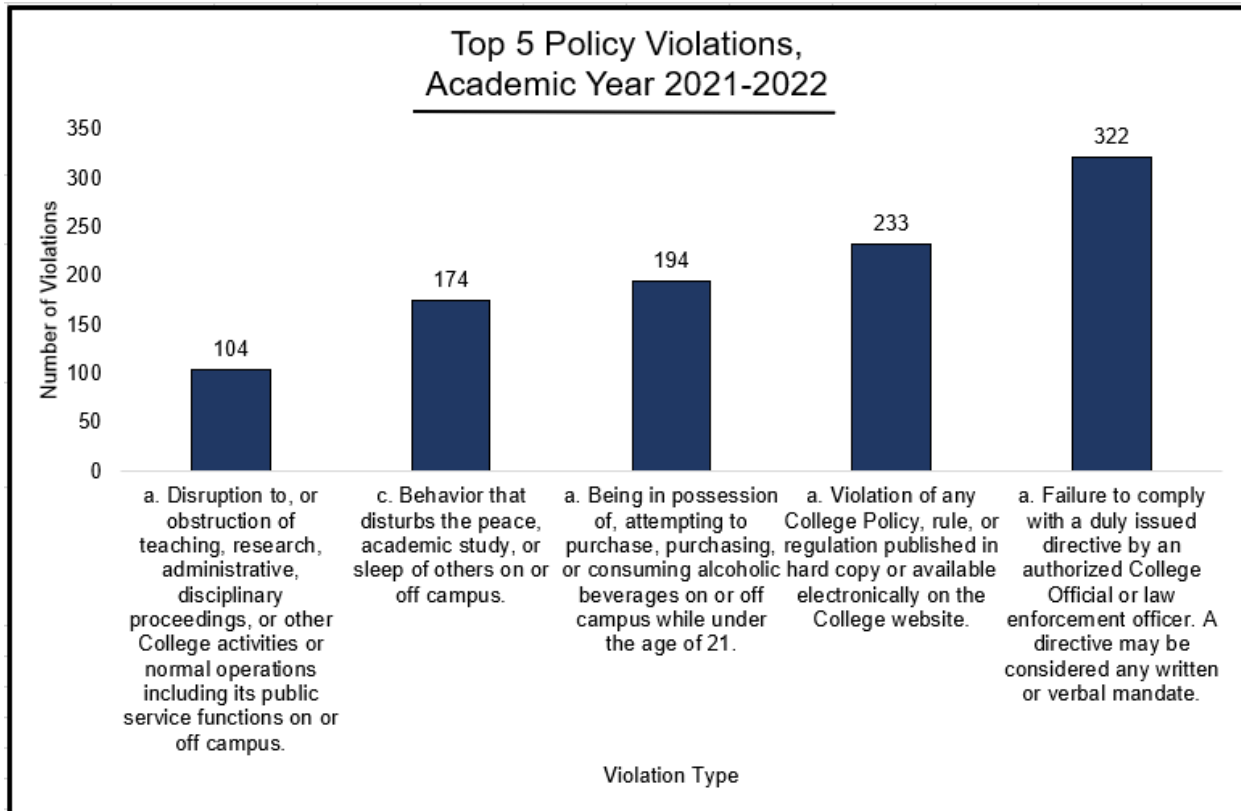


Student Conduct:

During the 2021-2022 Academic Year, the [Office of Student Conduct & Off-Campus Services](#) processed a total of 925 cases that involved alleged violations of the Student Conduct Code. There were 691 individual students found in violation of policies. Within the 925 cases, 1,615 policy violations occurred. When compared to the amount of policy violations that occurred in the 2020-2021 Academic Year, this represents an increase of approximately 98%. Additionally, there were 28 cases that resulted in amnesty for possession/use of alcohol and/or drugs.

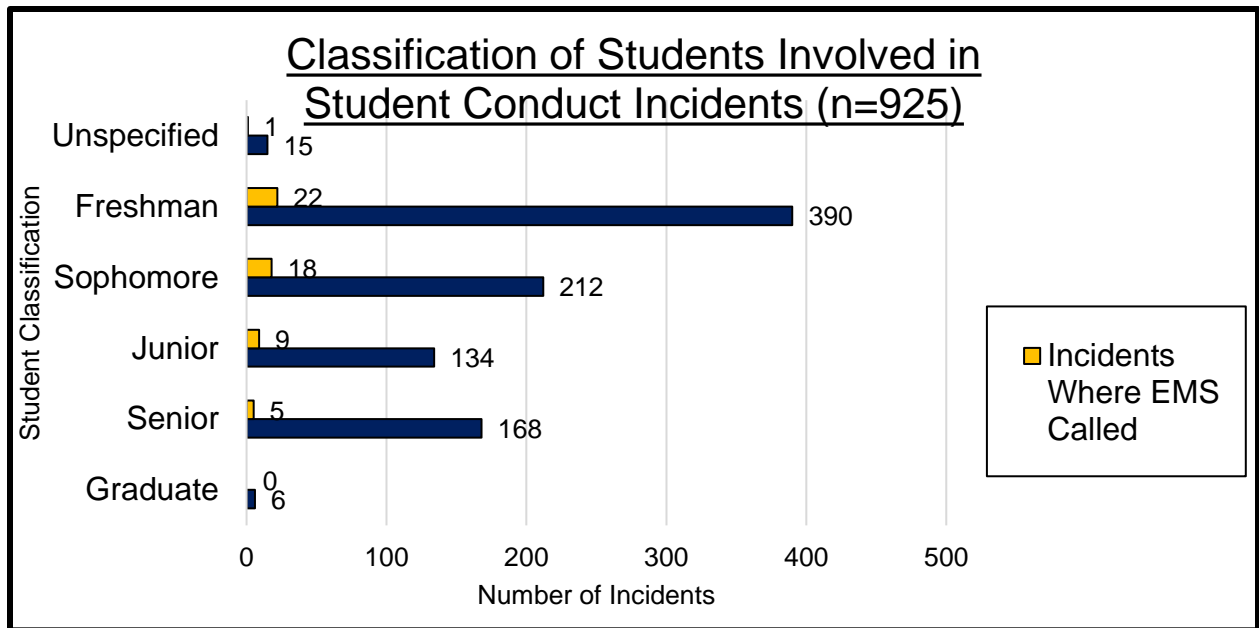
There were also 8 incidents that involved registered student organizations. Of the 8 student organization cases, 7 of those cases involved Greek organizations (87.5%).

The top five most commonly violated policies are illustrated in the following chart:

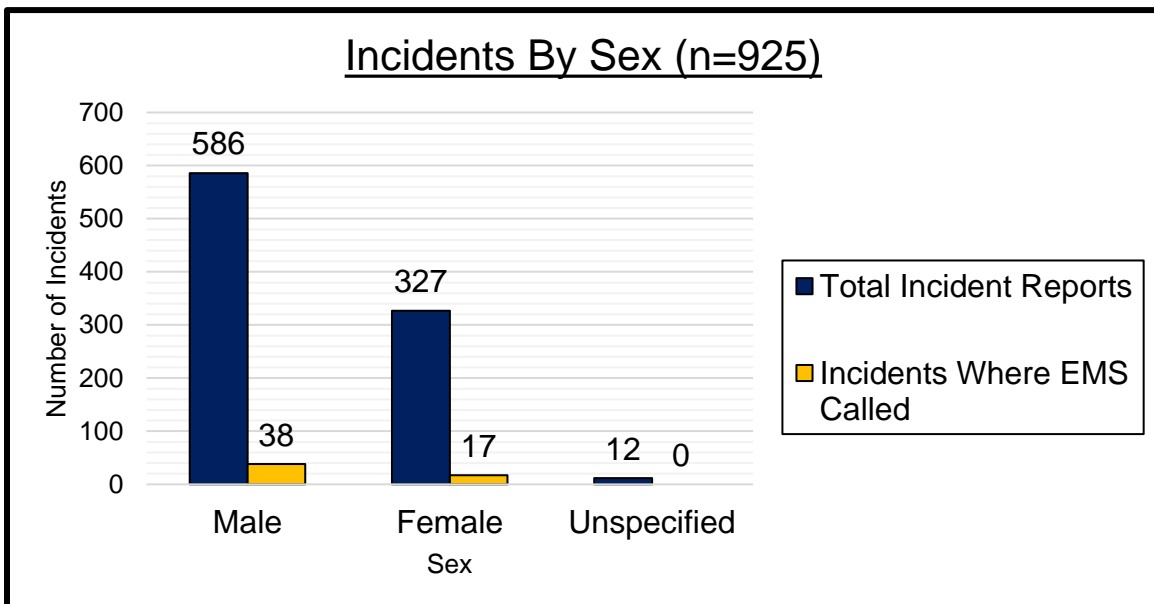


It is interesting to note that these top five most common policy violations constitute about 63% of all policy violations that occurred in the 2021-2022 academic year. In addition, three of these policy violations were most associated with non-compliance with the College’s COVID-19 testing procedure for students with COVID-19 vaccine exemptions (i.e. (1) *a. Failure to comply with a duly issued directive by an authorized College Official or law enforcement officer. A directive may be considered any written or verbal mandate*; (2) *a. Violation of any College Policy, rule, or regulation published in hard copy or available electronically on the College website*; and (3) *a. Disruption to, or obstruction of teaching, research, administrative, disciplinary proceedings, or other College activities or normal operations including its public service functions on or off campus*). The policy stated as *c. Behavior that disturbs the peace, academic study, or sleep of others on or off campus* is most commonly applied to noise ordinance violations that occur off campus.

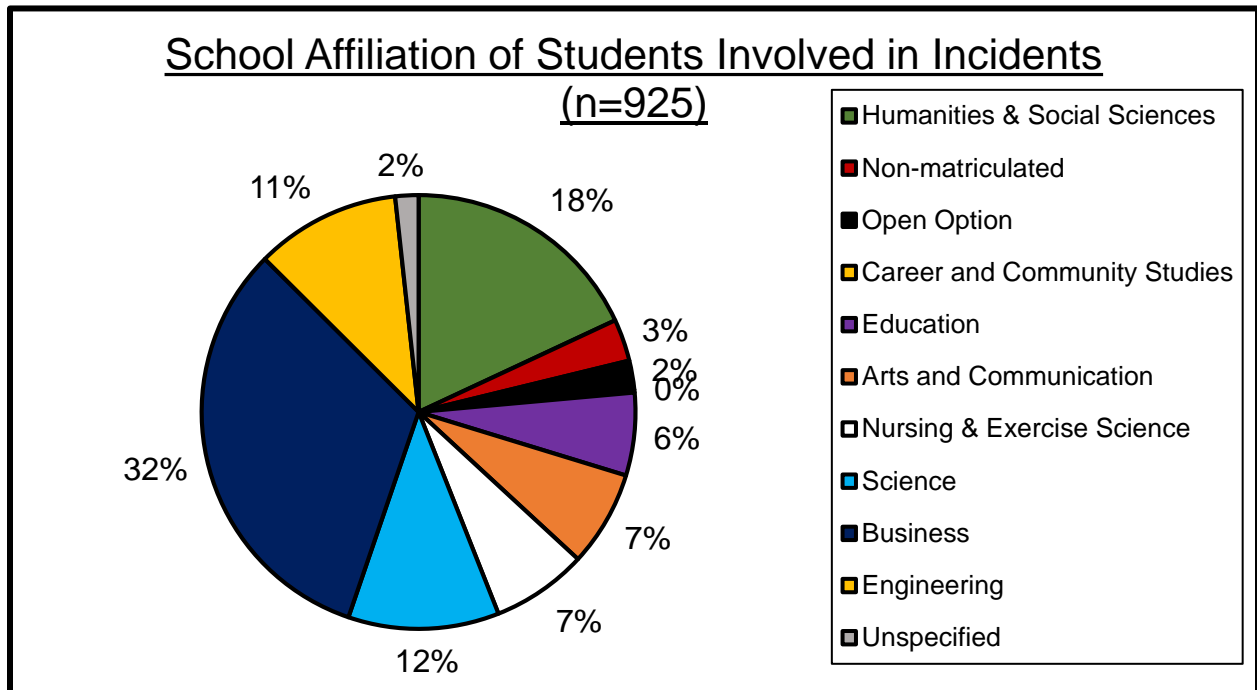
In analyzing the information collected regarding the classification of the students involved in Student Conduct incidents, the significant majority of students involved were freshman/first-year students.



Students identified in our system as male made up approximately 63% of the students who were involved in Student Conduct incidents. Additionally, male students were involved in incidents where EMS was called at slightly more than double the rate of female students, and over 12 times the rate of students whose sex/gender expression was unspecified, as illustrated in the following chart:



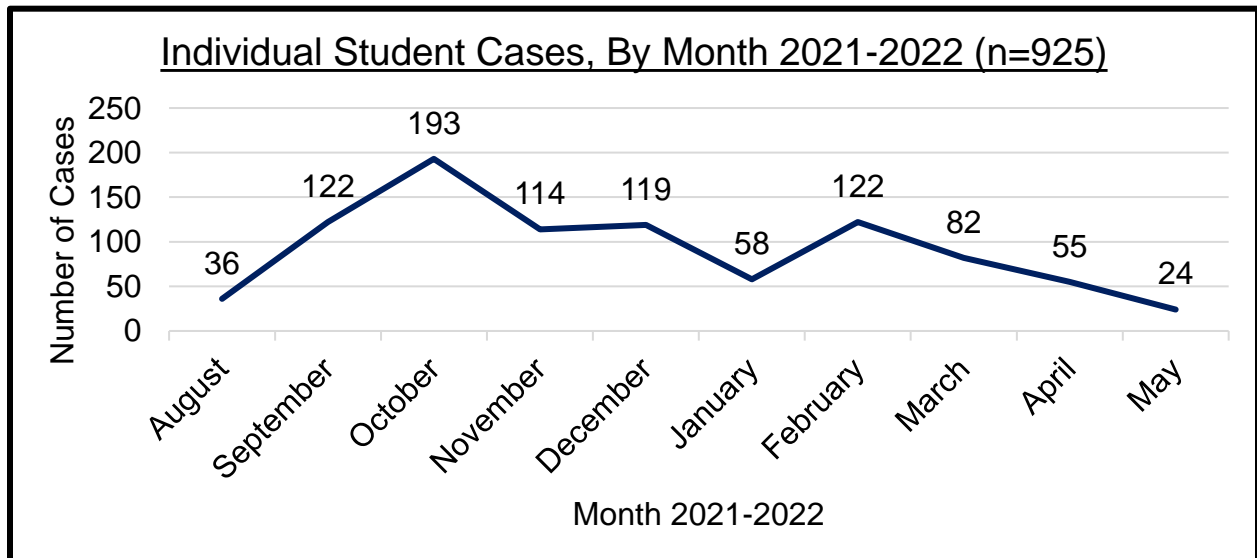
When looking at the schools associated with the students who were involved in Student Conduct incidents, the largest percentage (approximately 32%) were in Business, and the second-largest group of students (approximately 18%) were in Humanities & Social Sciences.



In reference to where incidents occur, during the 2021-2022 Academic Year, approximately 64% of Student Conduct-related incidents occurred at the on-campus residence halls. About 23% of incidents were reported as occurring online. An important thing to note is that the incidents related to COVID-19 testing compliance, as noted earlier, were listed as occurring online due to the online scheduling/document uploading nature of the testing procedures. The third most common location was off-campus, constituting about 7% of incidents. It is worth noting that although the incidents that occurred off campus comprised about 7% of the overall number of incidents, the off campus incidents represented approximately 22% of incidents where EMS was called.

Location	Total Incident Reports	EMS Called
Public Property	7	1
Administrative Building	1	0
Atrium at Eickhoff (Dining Hall)	2	0
On-Campus Residence Hall	591	40
Brower Student Center	15	0
Campus Town	3	0
Lion's Stadium	1	0
Off Campus Area	71	13
Parking Area	1	0
Academic Building	2	1
Online	215	0
Other On-Campus Area	14	0
Location Unknown	2	0
Total	925	55

When looking at when incidents occur, starting in August when students arrive to campus, there is a steep increase in the number of incidents through October, and from there, the number of incidents shows a significant decrease through the end of the Fall semester in December. In the Spring, there is a rise in incidents from the students' return in January into February, with the number of incidents gradually decreasing through the end of the semester in May. The trend for each semester appears to show increases in misconduct leading up to the mid-term point of the semester, and gradual declines from around mid-term through the end of each semester.



Finally, in reference to the recidivism rate, about 78% of students involved in student conduct incidents were involved in only one incident. Therefore, the overall recidivism rate was about 22%, broken down as follows:

- About 16% of said students were involved in 2 incidents.
- About 4% of said students were involved in 3 incidents.
- About 2% were involved in 4 or more incidents.

As illustrated by the numbers above, the Office of Student Conduct & Off-Campus Services saw an unusually high rate of students involved in multiple incidents. Anecdotally, staff saw an increase in students showing resistance to policies and guidelines related to COVID-19 safety requirements, and behavior that seemed to stem from having social difficulties.

Off-Campus Services:

In Spring 2022, the Office of Student Conduct & Off-Campus Services collaborated with the [Office of Government & Community Relations](#) to plan and execute a donation/upcycling event that took place on May 13, 2022. The offices partnered primarily with the [Smith Family Foundation](#), a local organization based in Trenton, New Jersey, that accepts donated goods and upcycles them to students from low socioeconomic status that are newly entering college. The offices also partnered with [TCNJ Campus Police](#), [Conference & Events Services](#), [the Shop at TCNJ](#), and [Residential Education](#) to coordinate the event. Although an exact amount/weight of items donated was unable to be taken at the event, the representatives from the Smith Family Foundation commented that they received the highest amount of donations since prior to the COVID-19 pandemic. Additionally, non-perishable food items were collected and donated to The Shop – the amount of food items collected exceeded The Shop’s storage capacity, and the remainder was donated to the Smith Family Foundation. Additionally, information (flyers) were distributed at the event, providing off-campus students with resources for donating/disposing of large items, such as furniture, so as to not disrupt the community and risk a citation upon moveout.

Bias Caseload Team:

During the academic year, the Bias Caseload Team (BCT), consisting of the Director of Student Conduct & Off-Campus Services, the Director of Equal Employment Opportunity Programs, the Assistant Vice President for Inclusive Excellence, and TCNJ’s Chief of Police. In the 2021-2022 academic year, the BCT there were 29 bias cases referred to the BCT for resolution.

Additional Information:

- **Staffing:** In addition to the breakdown of cases as detailed above, the Office of Student Conduct & Off-Campus Services hired a new Director and a new Assistant Director, who started in December 2021 and January 2022, respectively. To assist with the number of cases related to COVID-19 testing noncompliance, the Office of Student Conduct & Off-Campus Services also hired a part-time COVID Compliance & Support Specialist for the Spring 2022 semester.

- **Campus Partnerships:** Staff at the Office of Student Conduct & Off-Campus Services have gotten involved in a variety of additional initiatives run by campus partners. Some of them include the following:
 - The Director & Assistant Director introduced a conflict management workshop, which they presented for students at 2 events and 1 classroom guest presentation through campus partners in the Office of Student Leadership Development and the Office of Student Involvement. The conflict management workshop has also been added as a sanction for Student Conduct cases that involved an escalated conflict or confrontation between students.
 - The Director & Assistant Director assisted in planning and executing the Office of Student Involvement's Risk Management Case Study Competition for student organization leaders on February 16, 2022.
 - The Assistant Director participated in LeaderShape through the Office of Student Leadership Development from March 16, 2022 through March 20, 2022.
 - The Director served on the Blue & Gold Hall of Fame Committee, led by staff at the Office of Student Leadership Development.
 - The Director currently serves on the Student Affairs Organizational Health Committee.
 - The Director currently serves on the Bias Caseload Team (BCT).
- **Social Media:** The Office of Student Conduct & Off-Campus Services had a CE Intern whose primary focus was to manage [the office's social media account on the Instagram app](#). During the 2021-2022 Academic Year, the office made 19 posts on Instagram, with an average of 490 people reached. The office's most viewed post consisted of an update to COVID-19 safety protocols geared toward students living on-campus within the residence halls on December 17, 2021. This post had a reach of 1,758 people.

Planning for the 2022-2023 Academic Year:

- **Student Conduct:** The Office of Student Conduct plans to continue its efforts in being involved in a variety of student-facing programs and presentations, in order to promote active citizenship, educate students about policies and the Student Conduct Code, and improve key student outcomes. These initiatives align with Strategic Goal #3 in the College's Strategic Plan (i.e., *TCNJ will deepen the impact, efficiency, and appeal of its co- and extracurricular experiences*). Through summer 2022, the Office of Student Conduct is already committed to the following:
 - Presented information about the Office of Student Conduct & Off-Campus Services at transfer orientation on June 21, 2022.
 - Present at training sessions for Residential Education Staff (both professional staff and student staff) in August 2022.
 - Present about navigating the Student Conduct process for students connected to RecWell/Operation Be Well on August 23, 2022.
 - Create online training modules and an in-person presentation for the Office of Student Involvement's Student Organization Summit, geared toward the student leaders of recognized student organizations.

- **Off-Campus Services:** The Office of Student Conduct & Off-Campus Services has begun the planning for upcoming off-campus and community events/outreach scheduled for Fall 2022. The programs discussed include the following:
 - Fall Community Walkthrough event welcoming off-campus students to the Ewing/TCNJ community, while providing information and resources about town ordinances, good citizenship, etc.
 - Off-Campus Resource Fair that provides a variety of resources and introduction to services specific to the off-campus student population.